

# Promotions Committee (UPC) Yearly Report: Fall 2022–Spring 2023

Alexander Halperin

April 2023

## 1 Comment from the Chair

It has been a special pleasure working with the UPC members. Their knowledge, agreeability, hard work, meticulousness, and devotion have resulted in successful changes to our Faculty Senate Bylaws, the *SU Faculty Handbook*, and promotion/Emeritus status of over 40 SU faculty members. Their patience and encouragement of me as an inexperienced member and Chair speaks to their high level of character and high degree of knowledge. **Thank you, Althea, Asif, Corinne, Deborah, Seth, Star, Tim, Bill, and Mark for everything.**

## 2 Bulleted List of UPC Actions with Dates

- On 10/20/22, the UPC vote 9 to 1 that Part-Time Tenured and Tenure-Track Faculty (PTF) should be represented by the Faculty Senate, and that their representation should be equal to that for all other Faculty Senate members. This representation required a change to the Faculty Senate Bylaws.
- On 11/8/22, the UPC voted on Emeritus status for two faculty members.
- On 2/28/23, the UPC voted on 24 faculty applications for promotion to Associate Professor.
- On 2/28/23, at the request of Provost Olmstead, the UPC voted on the expedited promotion of a faculty member to Professor.
- On 4/19/23, the UPC responded to a 11/22 charge from the Faculty Senate to edit our operating document, the *SU Faculty Handbook*, to emphasize that “work in Diversity, Equity and Inclusion must be recognized within Teaching, Scholarship, and/or Service for the purposes of Tenure and Promotion to the maximum extent allowable by any relevant accreditation bodies.” We made appropriate edits to Chapter 2 of the *Handbook* and sent or edits to the Faculty Senate President.
- On 4/24/23, the UPC voted on 5 faculty applications to Professor and 1 application to Associate Professor.
- On 4/24/23, the UPC voted on Emeritus status for 8 faculty members.

### 3 UPC Members

Name	Department	Years on UPC	Representation
Alexander Halperin (Chair)	MATH	22-25	Henson
Althea Pennerman	ECED/ELED	22-24	Seidel
Asif Shakur	PHYS	22-23	At-Large
Corinne Pubill	MDFL	22-23	At-Large
Deborah Mathews	SOWK	20-23	CHHS
Mark de Socio (Designated Senator)			
Seth Friese	CHEM	21-24	At-Large
Starlin Weaver	SCED/PHEC	21-24	At-Large (for Perdue)*
Timothy Werner	EXSC	22-25	At-Large (for Fulton)*
Vacant	—	22-25	At-Large/Alternate
William Folger	MUSC/THEA	21-23	At-Large/Alternate